<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
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<tr>
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<td>Special Topics in Adult Educ</td>
<td>3</td>
<td>2</td>
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<tr>
<td>ADED 7100</td>
<td>History and Theory of Adult Education and Literacy</td>
<td>3</td>
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<tr>
<td>ADED 7110</td>
<td>Psychology of the Adult Learner</td>
<td>3</td>
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<td>ADED 7120</td>
<td>Program Planning and Evaluation</td>
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<td>ADED 7170</td>
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<tr>
<td>ADED 7180</td>
<td>Cultural Diversity and Community Development</td>
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<tr>
<td>ADED 7250</td>
<td>Training &amp; Development in the Workplace</td>
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<td>ADED 7260</td>
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ADED 7010 Special Topics in Adult Educ
3 Credit Hours. 2 Lecture Hours. 1-12 Lab Hours.
Designed to promote specialized investigation appropriate to the instructional needs of adult educators. Topics of independent student exploration will vary. This course may be repeated one time.

ADED 7100 History and Theory of Adult Education and Literacy
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
Introduction to the fundamental nature, function and scope of adult education, including an overview of the historical, sociological and political forces affecting the field. Program providers, relations with parent organizations, societal influences and awareness of resources will be examined.

ADED 7110 Psychology of the Adult Learner
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
Exploration of adults as learners. Emphasis on conditions that affect the adult learner: brain research, adult development, ability, potential, motivation, self-perception, role-identification status, and learning styles.

ADED 7120 Program Planning and Evaluation
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
A technology enhanced, community based initiative logic model course that includes a systematic process of situation analysis, with needs assessment, priority setting, program action and evaluation, participants in this course plan and implement a high quality adult education program.

ADED 7170 Research and Grant Writing in Adult Learning
3 Credit Hours. 3 Lecture Hours. 0-9 Lab Hours.
Field-based research in adult learning. Explores needs-based funding sources, including local, state and federal grants.

ADED 7180 Cultural Diversity and Community Development
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
Knowledge of areas of diversity that affect the community. Participants will explore group dynamics, team building strategies and leadership techniques, strategies and skills, and ways to recognize and develop these in group situations through a servant leadership framework.

ADED 7250 Training & Development in the Workplace
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
This course examines foundations, practices, and application of training and development in the workplace. Students will explore benefits for workplace training, history, current trends, characteristics, definitions, theories, and research associated with workplace development.

ADED 7260 Issues and Strategies
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
This course examines causal factors contributing to adult literacy and undereducation. Students will explore the underlying political and cultural causes of literacy relevant to designing educational programs (curriculum) for adult learning. Community action and learning processes in a variety of global community settings with emphasis on literacy levels is also studied.

ADED 7310 Online Learning Environment
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
Exploration of emergence of online learning environments as viable alternatives to traditional classroom instruction. Topics will include theoretical, conceptual, instructional and technical framework of implementing and using OLEs to support the learning paradigm. Basic technology and pedagogical implications of distance education explored: the Internet, asynchronous/synchronous communication tools, methods of instruction, online tools to support learning and instruction, design of OLE, facilitator and learner evaluation and assessment of distance education technologies.

ADED 7500 Workplace Application
3 Credit Hours. 3 Lecture Hours. 0 Lab Hours.
Application of adult education theory and practice in an adult education setting.